Timelines associated with the **Blue steps** in the Brandon RNIP process are dependent upon the timeliness of action by the Foreign National thus cannot be definitively stated.

**Black steps** in the Brandon RNIP process have timelines for approval established by Brandon and Immigration, Refugees and Citizenship Canada as noted above.

* Submitting a Temporary Resident Application is not mandatory, however Economic Development Brandon strongly encourages this to occur as it provides a quicker solution to chronic labour needs and provides an opportunity for the Foreign National to settle into community and the workplace.