

## Foreign National RNIP Application Process

1. Foreign National (RNIP Applicant) creates an online candidate profile by [clicking here](#). RNIP applicant uploads any relevant documents they wish to include in the profile such as, but not limited to, resume / curriculum vitae, IRCC recognized language test results, education credential assessments, letters of reference, etc.
2. RNIP Applicant applies for jobs located within the Brandon RNIP boundaries (Brandon and a 55 km radius of Brandon). All jobs posted at [BrandonRNIP](#) are confirmed as eligible for the Brandon RNIP. If a job is not posted on the Brandon RNIP website, it means the job has not yet been screened by the Economic Development Office (EDB) to ensure it meets Brandon RNIP eligibility criteria, and therefore would not be a qualifying job. Employers can contact the Economic Development office to schedule a job-screening meeting to determine if their job vacancy is eligible for the Brandon RNIP.

EDB reviews applications for employment received through the Brandon RNIP website and only forwards the applications that meet minimum skills, education and experience requirements to the employer who has the posted job vacancy.

**Please note that if a Foreign National regularly applies for jobs posted on the Brandon RNIP website for which they do not possess the mandatory skills, experience or education, all future job applications submitted through the Brandon RNIP website will be considered ineligible and will not be sent onto employers for consideration.**

3. RNIP Applicant undergoes the employer screening process when invited to do so by the employer offering a Brandon RNIP [qualifying job](#) opportunity.
4. RNIP Applicant receives a qualifying job offer from employer on IRCC form [IMM5984](#)
5. RNIP Applicant in receipt of the qualifying job offer applies to the Brandon RNIP for a Community Recommendation, on IRCC form [IMM 5911](#) via the process established by EDB.
6. RNIP Applicant supplies EDB with requested documents and information to ensure a complete Community Recommendation application has been received by EDB.
7. The Economic Development office reviews the RNIP Applicant's Community Recommendation application against federal mandatory eligibility criteria and [Community Recommendation prioritization criteria](#), assigning points as applicable. The top-ranking candidates will undergo further assessment including an applicant interview (through a form of video conferencing) to confirm the applicant's intent to reside in the community.
8. Only a monthly basis, the Brandon RNIP Recommendation Committee reviews the highest scoring Community Recommendation applications and makes one of three decisions listed below:
  - a. Approve Community Recommendation
  - b. Place the Community Recommendation on hold
  - c. Decline to issue a Community Recommendation

Community Recommendation applications placed on hold will remain under consideration for up to six consecutive months from the date of application. While on hold the application will be considered for

Community Recommendation in each of the monthly assessment periods occurring during the consideration period.

At the end of six months, the application will no longer be under consideration. At this time, the employer who originally provided the qualifying job offer may wish to issue a new job offer, or the candidate may secure a new job offer for a different position posted on Economic Development Brandon's website. Either of these options requires the applicant to submit an updated application for recommendation.

Typically, Brandon will limit monthly community recommendations to approximately 10% of the annual recommendations allocated by Immigration, Refugees and Citizenship Canada.

9. The RNIP Applicant and employer providing the qualifying job offer are advised of the Brandon RNIP Recommendation Committee's decision regarding their application for Community Recommendation. If the Foreign National receives a Brandon RNIP Community Recommendation, the Economic Development office completes the federally provided recommendation form and provides the recommendation to the applicant.
10. The RNIP Applicant submits a complete a permanent resident application to Immigration, Refugees and Citizenship Canada (IRCC) through the RNIP immigration program. Brandon's Community Recommendation must accompany the application. The application for permanent residence must be submitted within 6 months of the date that appears on the Community Recommendation.  
**Note: All pages** of this form must be submitted, including privacy statement pages, or it will be rejected as incomplete.  
RNIP Permanent Resident Application Link: [www.canada.ca/en/immigration-refugees-citizenship/services/application/application-forms-guides/application-rural-northern-immigration](http://www.canada.ca/en/immigration-refugees-citizenship/services/application/application-forms-guides/application-rural-northern-immigration) Canadian  
  
Permanent Resident Online Application: [www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/how-to-apply-online](http://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/how-to-apply-online)
11. IRCC confirms the permanent resident application is complete or returns the application to the Foreign National to provide missing documents and/or information. Once a complete application is received, IRCC assesses the permanent resident application as per their normal review process.
12. The RNIP Applicant receives confirmation from IRCC that a complete Permanent Residence Application has been received. At this time, if the employer and Foreign National desire, a [temporary foreign worker application](#) can be made through the normal channels. Temporary worker approval allows the individual (and their family if desired) to come to Brandon, Manitoba, Canada and work while they are waiting for a decision on their permanent resident application.  
**Note: All pages** of this form must be submitted, including privacy statement pages, or it will be rejected as incomplete.
13. The RNIP Applicant and family (if applicable), begin life in Brandon once the Brandon RNIP applicant's temporary worker permit is approved or their permanent resident application is approved (whichever occurs first) **and** Canada Border Customs Agency approves the Foreign National's entry to Canada. The employer and community connect the newcomer and their family (if applicable) with services and community connections to support their settlement.

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